

DÉLĪNĚ GOT'ĪNĚ GOVERNMENT

ʔEKW' AHTĪDÉ AND DÉLĪNĚ K' AOWĒDÓ KĚ
REMUNERATION REGULATION

MADE UNDER THE
GOVERNMENT ORGANIZATION ACT

SEPTEMBER 1, 2016

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The Déljñe Got'jñe Government enacts as follows:

Citation

1. This *Regulation* may be cited as the *DGG ɔekw'ahtjé and the Déljñe K'aowədó Kə Remuneration Regulation*.

Authority

2. This *Regulation* is made under the *DGG Government Organization Act*.

Application

3. This *Regulation* applies to the salary and expenses of the ɔekw'ahtjé and the members of the DKK.

Definitions

4. In this *Regulation*,
 - (a) “**Act**” means the *DGG Government Organization Act*;
 - (b) “**DGG Group Insurance Benefits Plan**” means the insurance and benefits plan established by the DGG with CINUP;
 - (c) “**DGG Pension Plan**” means the pension plan established by the DGG with CINUP; and
 - (d) Unless specifically provided otherwise in these *Regulations*, the terms used have the same meaning as defined in the *Act*.

Remuneration for ɔekw'ahtjé

5. Remuneration for the position of ɔekw'ahtjé will be payable as a salary of \$140,000 per year.
6. The ɔekw'ahtjé is entitled to:
 - (a) benefits and pension contributions according to the terms of DGG Group Insurance Benefits Plan and the DGG Pension Plan; and
 - (b) living allowance and vacation travel assistance as per DGG policy.

Aggregate Remuneration for Déljñe K'aowədó Kə

7. Subject to section 15, the aggregate remuneration for each member of the DKK is the sum of:
 - (a) the amount set out in section 8, and

- (b) the remuneration as a part-time or contract staff member.

Remuneration for Délı̄ne K'aowádó Kə Member

8. Remuneration for the position of member of the DKK will be payable as a bi-weekly stipend at the rate of \$1,384.
9. Subject to section 12, members of the DKK are:
 - (a) not entitled to benefits and pension contributions according to the terms of the DGG Group Insurance Benefits Plan and the DGG Pension Plan;
 - (b) entitled to living allowance as per DGG policy.

Aggregate Remuneration for Executive Committee Members

10. Subject to section 15, the aggregate remuneration for each member of the Executive Committee, excluding the ɔ́ekw'ahtı̄dé, is the sum of:
 - (a) the amount set out in section 11, and
 - (b) the remuneration as a part-time or contract staff member.

Remuneration for Executive Committee Members

11. Remuneration for the position of member of the Executive Committee will be payable as a salary of \$80,000 per year.
12. Members of the Executive Committee are entitled to
 - (a) benefits and pension contributions according to the terms of the DGG Group Insurance Benefits Plan and the DGG Pension Plan; and
 - (b) living allowance and vacation travel assistance as per DGG policy.

Adjustments to Remuneration

13. The remuneration set out in this *Regulation* may be adjusted on January 1, 2017 and on each January 1 after that.

Payment of Remuneration

14. The remuneration set out in this *Regulation* are payable to the ɔ́ekw'ahtı̄dé and members of the DKK and Executive Committee on a bi-weekly basis throughout the year in the same manner that employees are paid.

Adjustments to Remuneration if a Member of Déljñę K'aowədó Kə or the Executive Committee is on Staff

15. In the event that a member of the DKK or Executive Committee, other than the ɾekw'ahtjđé, is also an Employee of the DGG, the remuneration for the position of member of the DKK or Executive Committee, as set out in sections 8 and 11 will be reduced by fifty percent (50%).
16. For greater certainty, in the event that section 17 applies, the employee salary of a member of the DKK or Executive Committee will not be reduced.
17. If a member of the DKK or Executive Committee, other than the ɾekw'ahtjđé, is employed on a part-time or contract basis, the remuneration for the position of member of the DKK or Executive Committee, as set out in sections 8 and 11, will not be reduced.

Expenses

18. The ɾekw'ahtjđé, members of the DKK and members of the Executive Committee are entitled to receive travel, living and accommodation expenses if:
 - (a) the expenses are incurred in the course of his or her responsibilities as ɾekw'ahtjđé, member of the DKK or member of the Executive Committee;
 - (b) the claim is certified by the ɾekw'ahtjđé, DKK member or Executive Committee member as true; and
 - (c) the claim is verified by the CEO.

Amendment

19. This *Act* may be amended in accordance with DGG Law.

Commencement

20. This *Regulation* comes into effect on the day on which the *Act* comes into force.

Conflict

21. In the event that the provisions of this *Regulation* conflict with the provisions of the *Act*, the provisions of the *Act* prevail.